**NOTICE OF REGULAR MEETING**
**OF THE MESCAL-J6 FIRE DISTRICT BOARD**

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the Mescal-J6 Fire District and the general public that the Governing Board of Mescal-J6 Fire District will hold a Regular Meeting on:

**Wednesday, February 26, 2025, at 6:30pm**
**Doors open to the public at 6:00pm**
**98 N. Oak Drive Benson, AZ 85602**

## Call to Order (Time)/Roll Call/ Confirmation of Quorum

Members of the Mescal-J6 Fire District Governing Board may attend either in person, by telephone, video or Internet conferencing.

The following topics will be subject to Governing Board consideration, discussion, approval, or other action. All items on the agenda are set for possible action.

**Item 1:** **PLEDGE OF ALLEGIANCE:**

**Item 2:** **CALL TO THE PUBLIC:**
Call to the Public is reserved for agenda items. Speakers are limited to a total of three (3) minutes for oral presentation and may submit written comments of any length for the meeting record by submitting the materials to the Board Clerk. Those wishing to address the Governing Board should sign in on the speaker list prior to the meeting being called to order, with which agenda item(s) they wish to speak on. Board Members may not discuss or take action on a matter raised during a call to the public, that is not already on the agenda and are not obligated to comment upon materials or presentations made by the public. Call to the Public may not exceed 30 minutes total.

**Item 3:** **CONSENT AGENDA: MINUTES**
Review, discussion, and possible action to approve the Draft minutes of the:
Regular Meeting January 29, 2025, and Work Session, February 3, and Special Meeting, February 5, 2025.

**Item 4:** **FINANCIAL REPORT:**
Staff will provide a summary of the district's recent financial activities.
Review, discussion, and possible board action to approve the January, 2025 Financial Report, as prepared by Natalie Galgano and/or Elizabeth Riopel of Municipal Accounts & Consulting.

**Item 5:** **PRESENTATION:**
By Natalie Galgano on remaining FY2025 budget and recommended necessary board financial action.

**Item 6**: **RELEASING RESTRICTION ON FUNDS**
Review, discussion, and possible action to approve remaining FY2025 budget needs including releasing restriction on $104,790, thus allowing it to remain in M&O account until FY2025 is completed at which time the remainder will be moved to the reserve account.

**Item 7:** **OVERTIME ISSUE**
Review and discussion of Chief ‘s handling of OT issue from date of discovery to present day, including alternative plans with details. Natalie Galgano, CPA available online for potential questions, input.

**Item 8:** **5-YEAR PLAN UPDATE**
Review, discussion, and possible action to amend the FY2025 5-year financial plan (see document) by removing line to hire more personnel as this is not allowed and to add major vehicular or equipment repairs and major structure repairs for remainder of FY2025 budget, at which time they will be re-evaluated as the FY2026 budget is created.

**Item 9:** **STRATEGIC PLAN EXTERNAL “PARTNER” SELECTION PROCESS**
Review, discussion, and possible action to provide clarification on process of external participant selection. Gary West, Principal, Ironwood Strategic Solutions, LLC available in person to answer any questions regarding the totality of the strategic plan.

**Item 10:** **STREAMING PLATFORM:**
Review, discussion and possible action to purchase Zoom account, allowing community audio and video access to District board meetings.

**Item 11:** **MJ6FD OPERATING PROCEDURE #023**

Review, discussion and possible action to modify and amend the Mescal-J6 Fire District Standard Operating Procedure # 023, specifically "Section IV: Guidelines" to reflect the following:

Adding EE:

*"False allegations: It is the intent of the Mescal-J6 Fire District to create a positive, supportive and harmonious culture. Speaking ill about fire personnel, board members, or the public is not acceptable. Therefore, if any member of the district is found guilty through legal, credible, tangible, and written means of making false accusations against any other member of the district, a formal complaint must be in writing with supporting documentation. If false claims are brought forward, and proven, the member may be subject to progressive discipline up to and including termination. Conversely, if any member brings forth a complaint, and it is found to not be credible, they are subject to the same progressive discipline. For the purpose of this policy, "member " includes all operations personnel and board members. Further, "accusations" also includes repeating accusations of another without identifying the source. Written and signed reports of actual incidents are mandatory through appropriate chains of command. The Fire Chief has final decision with regards to operational personnel discipline and where it is concerning a board member, the board chair has the final decision.*

*This policy (if passed) goes into effect immediately but is not retroactive in any way, shape or form.*

**Item 12:** **BLUESPAN CONTRACT**

Review, discussion, and possible action regarding Bluespan Contract

**Item 13:** **CHIEF'S REPORT:**

Update on district operations

**Item 14:** **BOARD COMMUNICATION PROTOCOL**

Review, discussion and possible action to establish internal Mescal-J6 Fire Board communication protocol.

**Item 15:** **FUTURE MEETING SCHEDULE:**

Review, discussion and possible action to establish dates for future meeting **March 26, 2025.**

**Item 16:** **FUTURE AGENDA ITEM(S):**

A Governing Board Member May Bring Forth General Topics for a Future Meeting Agenda. The Governing Board May Not Discuss, Deliberate or Take Any Action on the Topics Presented, Pursuant to A.R.S. § 38-431.02 (H)

**Item 17:** **ADJOURN:**

*Any item on this agenda is open for discussion and possible action by the Governing Board. In addition, the order or consideration of any item or deletion of any item on this agenda is subject to modification at the meeting. The Mescal-J6 District Board may vote to go into Executive Session on any agenda item pursuant

to ARS §38-431.03 (A)(3) for discussion and consultation for legal advice with the Fire District Attorney on the matter(s) as set forth in the agenda item. A copy of this Agenda is available in the red “mailbox” next to the Information Board at Station 171, located at 448 N. Warren Rd. in Mescal. Dated this 25th day of February 2025 for the MJFD. Persons with a disability may request reasonable accommodation by contacting Denise Serna (520) 586-4690 ext. 201.