

NOTICE OF REGULAR MEETING OF THE MESCAL J-6 FIRE DISTRICT BOARD

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the Mescal J-6 Fire District and the general public that the Governing Board of Mescal J-6 Fire District will hold a regular meeting on

Wednesday, January 31st, at 6:30pm
98 N. Oak Drive Benson, Arizona 85602
Doors open to the public at 6:00pm

Call to Order/ Roll Call/ Confirmation of Quorum

Members of the Mescal-J6 Fire District Governing Board may attend either in person or by telephone, video, or internet conferencing.

- Item 1: Call to the Public: This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.
- Item 2: Minutes: Review, discussion, and possible action to approve the Draft minutes of the December 20th, 2023 Regular Board Meeting.
- Item 3: Financial Report: Staff will provide a brief summary of the District's recent financial activities. Review, discussion, and possible board action to approve the December Financial Report, as prepared by Natalie Galgano of Municipal Accounts & Consulting.
- Item 4: Fire Chief Report: Fire Chief John Moran will present a summary of current events pursuant to A.R.S. § 38-431.02(K). as they relate to administrative and operational activities at MJFD, including information regarding incident response, training, vehicle and facility maintenance, legislative issues, and/or other relevant topics.
- Item 5: Legal Services Proposal: Review, discussion and possible action to approve a proposal for legal services submitted by Thomas Benavidez of Benavidez Law Group, Tucson.
- Item 6: Construction Services: Review, discussion and possible action to approve a proposal/estimate for roof repairs.
- Item 7: Standard Operating Policies: Review, discussion and possible action to approve the following policies:

1010- Overtime
1011- Discriminatory Harassment
1012- Conduct and Behavior
1013- Personnel Complaints
1015- Personal Projects on Duty
1016- On-Duty Voting in Statewide Elections
1017- Personnel Records
1018- Commendations
1019- Grievance Procedure
1020 – Wellness and Fitness Program
1021 – Physical Fitness
1022 – Critical Incident Stress Debriefing
1023 – Workplace Violence
1024 – Lactation Breaks
1025 – Smoking and Tobacco Use

1026 – Drug-Alcohol-Free Workplace
1027 – Personal Appearance Standards
1029 – Badges
1030 – Identification Cards
1031 – Occ Disease and Work-Related Injury Reporting
1032 – Temporary Modified- Duty Assignments
1033 – Release of HIPAA-Protected Information
1034 – Return to Work
1035 – Line-of-Duty Death
1036 – Line-of-Duty Death and Serious Injury Notification
1037 – Family Support Liaison
1038 – Funerals
1039 – Family and Medical Leave

- Item 8: Employee Compensation: Review, discussion, and possible action to determine and approve a compensation plan for operational employees.
- Item 9: Board Meeting Calendar: Review, discussion, and possible action to schedule additional board meetings and/or work sessions as needed.
- Item 10: Fire Chief's Bi-Annual Report: Fire Chief John Moran will present a report summarizing District activities and notable events occurring over the previous six months.
- Item 11: Adjourn:

**Any item on this agenda is open for discussion and possible action by the Governing Board. In addition, the order or consideration of any item or deletion of any item on this agenda is subject to modification at the meeting.*

*** The Board may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. § 38-431.03(A)(3).*

A copy of this Agenda is available in the red "mailbox" next to the Information Board at Station 171, located at 448 N. Warren Rd. in Mescal. Dated this 30th day of January 2024 for the MJFD by John Moran. Persons with a disability may request reasonable accommodations by contacting Denise Serna (520) 586-4690 ext. 201