



**REGULAR MEETING
OF THE MESCAL-J6 FIRE DISTRICT BOARD**

Wednesday, August 27, 2025, at 6:30pm
98 N. Oak Drive Benson, AZ 85602
Minutes

CALL TO ORDER 6:31 pm

ROLL CALL

Chairman Dana Law Present
Clerk Debi Wise Present
Board Member Soni Salcido Present
Board Member Wade Temple Present
Board Member Mike Nervik Absent
Chief Nied Present

A QUORUM IS PRESENT.

Item 1: PLEDGE OF ALLEGIANCE:

Item 2: CALL TO THE PUBLIC:

No members of the public signed up to speak.

Motion for agenda items 8, 9, and 10 to be tabled until a Special Meeting to be determined at a later date made by Wade Temple and seconded by Soni Salcido.

Voting: Debi Wise Yes, Dana Law Yes, Soni Salcido Yes, Wade Temple Yes, Mike Nervik Absent

Item 3: APPROVED MINUTES:

Motion to approve made by Wade Temple; seconded by Soni Salcido

No discussion.

Voting: Debi Wise Yes, Dana Law Yes, Soni Salcido Yes, Wade Temple Yes, Mike Nervik Absent

Item 4: APPROVED FINANCIAL REPORT:

Elizabeth Riopel of Municipal Accounts & Consulting presenting

Motion to approve made by Wade Temple; Seconded Soni Salcido.



No discussion.

Voting: Debi Wise Yes, Dana Law Yes, Soni Salcido Yes, Wade Temple Yes, Mike Nervik Absent

Item 5: PRESENTATION: SHRIVE-HATTERY ARCHITECTS

John Price of Shrive-Hattery Architects; Gerald Adams, Perlman AIA presenting.

Motion to approve maintaining current sites with no consideration to build on the District's current sites while securing new Fire District building site.

Motion made by Wade Temple; Seconded Soni Salcido.

Voting: Debi Wise Yes, Dana Law Yes, Soni Salcido Yes, Wade Temple Yes, Mike Nervik Absent

Item 6: EXECUTIVE SESSION--FIRE CHIEF EVALUATION:

Motion to approve entering into executive session for the purpose of Chief Nied's evaluation. made by Wade Temple; Seconded Soni Salcido.

Voting: Debi Wise Yes, Dana Law Yes, Soni Salcido Yes, Wade Temple Yes, Mike Nervik Absent.

REGULAR MEETING SUSPENDED 7:17 PM

REGULAR MEETING RESUMED 7:41 PM

Item 7: FIRE CHIEF EVALUATION

Motion to amend the Chief's contract and discuss performance review, made by Soni Salcido; seconded by Wade Temple.

Clerk Debi Wise publicly read the results of the Chief's year 1 evaluation and informed the public of Chief Nied's accomplishments. Clerk Wise stated that she had contacted the District's Accounting Team and inquired if the board may give the Chief a \$5,000 raise without negatively effecting the Chief's budget plans. Natalie of Municipal Accounts and Consulting verified that this raise would not negatively affect the Chief's budget plans, and that our accounting staff completely agrees with the raise.

Chief Nied's contract will be amended to reflect a salary amount from \$50,000 to \$55,000 effective immediately.

Voting: Debi Wise Yes, Dana Law Yes, Soni Salcido Yes, Wade Temple Yes, Mike Nervik Absent

Mr. Nervik did not participate in the Chief's evaluation.



Item 8: APPROVAL OF MJ6FD GOVERNING BOARD BYLAWS

Previously tabled.

Item 9: APPROVAL OF MJ6FD GOVERNING BOARD HANDBOOK

Previously tabled.

Item 10: REVIEW: DISTRICT'S LEGAL COUNCIL POLICY

Previously tabled.

Item 11: REVIEW: DISTRICT'S EMAIL PROPER PROCEDURE

Motion for agenda item 11 to be tabled until a Special Meeting to be determined at a later date made by Wade Temple and seconded by Soni Salcido.

Voting: Debi Wise Yes, Dana Law Yes, Soni Salcido Yes, Wade Temple Yes, Mike Nervik Absent

Item 12: CHIEF'S REPORT:

No action taken.

Item 13: FUTURE MEETING SCHEDULE:

Next Regular meeting date September 24, 2025.
Special Meeting date to be determined.

Item 14: FUTURE AGENDA ITEM(S):

Discussion: any agenda items shall be sent to the Board Chair or Clerk to be on September's agenda.

Item 15: ADJOURN: 8:14 pm

Minutes compiled and submitted by

Deborah Wise

Mescal-J6 Fire District Board Clerk