



**MESCAL J-6
FIRE DISTRICT**

**STANDARD OPERATING
POLICY # 070**

General Benefits

I. PURPOSE

To provide a benefit package that complements the stipend portion of the compensation package offered to MJFD members.

II. SCOPE

This policy applies to all members of the District.

III. POLICY

It is the policy of the District to voluntarily provide benefits of the following types:

- Sickness/Accident Insurance
- Duty-related Disability Insurance
- Worker's Compensation
- Uniforms/Personal Protective Equipment
- Education/Training Assistance
- Annual Physical Examinations
- Hepatitis Vaccinations
- Paid Sick Leave (for non-volunteer employees)

Approved by the Mescal-J6 Fire District Governing Board on July 26th, 2017. Replaces January 4, 2016