



**MESCAL J-6
FIRE DISTRICT**

**STANDARD OPERATING
POLICY # 061**

EMPLOYMENT CATEGORIES

I. PURPOSE

To help provide guidelines for uniformity and equity in applying personnel policies and benefits.

II. SCOPE

These categories and definitions apply to all members of the MJFD.

III. POLICY

The District shall maintain standard definitions of volunteer employment status and shall classify members for purposes of personnel administration and related payroll transactions according to the following definitions.

IV. DEFINITIONS

Regular – Members who have successfully completed the one-year probationary period and are considered volunteers as per the Fair Labor Standards Act.

Probationary – Volunteer members who have not yet completed the one-year probationary period. (Note: This probationary period can be extended, based upon performance as covered in policy entitled “Probationary Period”)

Approved by the Mescal-J6 Fire District Governing Board on October 12th, 2015. Replaces February, 2012