MESCAL-J6 FIRE DISTRICT GOVERNING BOARD WORK SESSION
PURSUANT TO A.R.S. § 38-431.02
Wednesday February 11, 2026, at 6:00 p.m.
98 N. Oak Drive Benson, AZ 85602
WORK SESSION MINUTES

Item 1: Call to Order 6:06 pm

Roll Call - Present:
Wade Temple, Sonja Salcido, William Clowers, Deborah Wise, Dana Law, Chief Nied.

Item 2: Pledge of Allegiance

Item 3: Proposed Revisions to the District Policies - Review and discussion of, specifically Policies 001 - 070.

Policy 001 District Mission and Vision Revised
Policy 002 Employment At Will
Policy 003: Equal Opportunity Employer
Policy 004 Recruitment or Selection of Recruits or Full Time
Policy 005 Employment of Relatives
Policy 006 Immigration Reform Act Control
Policy 007 Probationary Period
Policy 008 Personnel Files
Policy 009 Termination of Employment
Policy 010 Exit Interviews
Policy 011 Physical Exams and Fitness
Policy 016 Code of Member Relations
Policy 017 Harassment / Sexual Harassment
Policy 018 Open Door
Policy 019 Work Place Violence
Policy 020 Corrective Action / Disciplinary
Policy 070 General Benefits
Discussion: Correction of formatting and punctuation of above policies. Questions about any policy the Board members had were addressed by Chief Nied.

Item 4: Adjournment 7:24 pm

Minutes compiled and submitted by:
Deborah Wise
Mescal J6 Fire District Board Clerk