February 3, 2025 Work Session
98 N Oak Dr. Benson, AZ 85602
Minutes

Work session scheduled for 3:30 pm

Attendees:
Dana Law Board Chairman
Deborah Wise Board Clerk
Wade Temple Board Member
Mike Nervik Board Member
Sonja Salcido Board Member (absent)
Chief Nied
Jeff Matura FD Attorney
Kathy Traywick Cochise County Treasurer
Natalie Galgano Municipal Accounts and Consulting
Members of the public

Chief Nied presented on the subject topic of one employee's overtime in the amount of approximately $100,000 for one employee from July 1, 2024 through January 31,2025 and how he discovered the oversite, and the steps he took to address the issue.

Kathy Traywick presented on the County financial involvement and process of rectifying the issue from the money in our accounts.

Natalie Galgano was available to provide clarification from the FD accounting aspect.

Jeff Matura presented on the law, FLSA communication, research taken to go clarify the hours and the amount owed, the time involved to do so, and feels solid in the amount presented.
Chief Nied then presented with a new comprehensively constructed schedule to solve the issue, and calculations of regular hours and overtime hours per the new schedule for all employees on the schedule, to avoid the current issue in the future.

From presentations provided the MJ6FD is financially capable of paying the employee the amount owed for back overtime for the period from July 1,2024 through January 31, 2025 to the employee.

Compiled and submitted by:
Deborah Wise
Deborah Wise Board Clerk