



**MESCAL J-6  
FIRE DISTRICT**

**STANDARD OPERATING  
POLICY # 016**

*Code of Member Relations*

**I. PURPOSE**

To strive to achieve mutual respect in the working relationships within the District at all times.

**II. SCOPE**

This policy applies to all members of the MJFD.

**III. POLICY**

It is the policy of the MJFD to be open and honest with all members and to respect their rights as individuals, as well as to encourage open communications between the District and the members.

**IV. GUIDELINES**

To achieve these goals, the management of the District shall strive to:

- A. Provide prompt, courteous, and careful attention to member concerns and needs.
- B. Provide the opportunity for members to grow through development and training to lead to increased knowledge and skill.
- C. Provide reasonable stipends, nominal benefits, and working conditions.
- D. Provide qualified and competent supervision.
- E. Endeavor to provide a safe working environment.

Approved by the Mescal-J6 Fire District Governing Board on July 6, 2015. Replaces February, 2012